

Attributes	Essential	Desirable	Identify
Presentation	Adherence to school dress code		Application form/Interview
Qualifications	<ul> <li>Good Standard of general education</li> <li>Evidence of continual professional development</li> <li>Relevant Medical Qualification</li> <li>Designated First Aid Qualification</li> </ul>	<ul> <li>Further studies/specific interest</li> <li>Counselling Qualification</li> </ul>	Application form/Interview Application form/Interview Application form/Interview Application form/Interview
Experience	<ul> <li>Experience in a similar role</li> <li>Experience of working with children</li> </ul>	<ul> <li>Aspiration to further own Knowledge &amp; experience</li> <li>Experience of working within schools</li> </ul>	Application form/Interview Application form/Interview
Training	Recent relevant training programme	Willingness for further training	Application form/Interview
Specific knowledge	<ul> <li>Knowledge and understanding of the needs of children</li> <li>Knowledge of External Agencies and Partners</li> </ul>	Knowledge of Sims Database	Application form/Interview Application form/Interview
Personal Skills and Attributes	<ul> <li>Ability to be calm, patient and flexible to the needs of children</li> <li>Awareness of confidentiality and safeguarding</li> <li>Ability to work alone or as part of a team</li> <li>ICT user skills</li> <li>Good Communicator</li> </ul>		Application form/Interview Application form/Interview Application form/Interview Application form/Interview Application form/Interview

Person Specification – Medical Assistant

